

Stafford u3a Code of Conduct

Overview

The Stafford u3a Code of Conduct outlines the expected standards of behaviour for members and volunteers within the organisation. It aims to foster a respectful, inclusive, and supportive environment for all participants.

Key Principles

Respect and Dignity

Treat everyone with dignity and respect, regardless of age, gender, ability, race, cultural background, sexual orientation, or religious belief.

Promote diversity, equality, and inclusion in all activities.

Integrity and Responsibility

Act in the best interest of the Stafford u3a and avoid actions that could bring disrepute to the organization.

Use u3a resources belonging to the Stafford u3a responsibly and only for its stated charitable purposes.

Safe Environment

Uphold a zero-tolerance policy towards violence, harassment, bullying, and discrimination. Report any safeguarding concerns to the appropriate authorities within the Stafford u3a.

Expectations for Members

To follow the guiding principles of the u3a movement.

To contribute positively to the community and support fellow members.

To maintain confidentiality regarding organisational matters.

Reporting and Accountability

Any breaches of the Code of Conduct should be reported to the Stafford u3a Committee.

The organisation will investigate complaints and take appropriate action to ensure compliance with the Code.

Agreed 6th July 2026